



Greatbatch

October 30, 2015

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CCWD

Laura Roberts
Rapid Response Coordinator
Community Colleges and Workforce Development
255 Capitol Street NE
Salem, OR 97310

Dear Ms. Roberts:

Micro Power Electronics, Inc. ("Micro Power") is providing this notice to inform you that on October 30, 2015, Micro Power will begin reducing the work force at its facility located at 13955 SW Millikan Way, Beaverton, OR 97005. This notice is based on the best information presently available to the Company as of this date.

Micro Power will be implementing the work force reduction in phases. The expected date of the first employment separation is scheduled for 60 days from October 30, 2015. Future separations are anticipated to occur throughout January, February and March 2016. The total number of employees to be affected at our Beaverton facility is approximately 140. Employees of the Beaverton facility are not represented by a union.

Affected employees have been provided with information about their severance and retention packages.

Please contact the undersigned at (716) 759-5679 or cherzog@greatbatch.com for further information.

Very truly yours,

Cathy Herzog
Director, Human Resources



Greatbatch

Greatbatch
10000 Wehrle Drive
Clarence, NY 14031

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